EMPLOYEE OWNERSHIP CONFERENCE AGENDA

OCTOBER 16th, 2024 | FFA ENRICHMENT CENTER // DMACC ANKENY CAMPUS

8:00 – 9:00 AM  Check-in / Breakfast
9:00 – 9:15 AM  Welcome / Opening Remarks
9:15 – 9:45 AM  Morning Keynote Speaker

Break

10:00 – 11:00 AM  Basics of Broad-Based Employee Ownership Panel Discussion*
11:00 – 11:15 AM  Break
11:15 – 12:15 PM  Breakout Sessions*
   » Transitioning to Employee Ownership: Succession Planning – Key Considerations
   » Managing an Employee Owned Business: Managing Repurchase Liabilities
   » Becoming an Employee Owner: Valuation Basics – What do all these numbers mean?

12:15 – 1:15 PM  Lunch / Keynote Speaker
1:15 – 1:30 PM  Break
1:30 – 2:30 PM  Breakout Sessions*
   » Transitioning to Employee Ownership: Implementation Roadmap
   » Managing an Employee Owned Business:
      Second Stage Transactions – Increasing Employee Ownership
   » Becoming an Employee Owner: Acting as an Owner – Communications and Culture

2:30 – 2:45 PM  Break
2:45 – 3:45 PM  Breakout Sessions*
   » Transitioning to Employee Ownership: Transformation of Company Culture
   » Managing an Employee Owned Business:
      Communication and Recruitment of New Employee Owners
   » Becoming an Employee Owner: How to Impact Value

3:45 – 4:00 PM  Closing Remarks
4:00 – 5:30 PM  Networking Reception, FFA Enrichment Center

*Speakers include professionals, experts and employee owners in the employee ownership field.